

Misterton Parish Council

CCTV Policy

Adopted at the Parish Council meeting held on 21st July 2020

Misterton Parish Council uses closed circuit television (CCTV) images to provide a safe and secure environment for employees and for visitors to the premises, such as and to protect the Parish Councils property. This policy sets out the use and management of the CCTV equipment and images in compliance with the Data Protection Act 2018 (the '2018 Act') and the EU General Data Protection Regulation ('GDPR') in respect of data privacy and security. and the Information Commissioner's Office CCTV Code of Practice.

Direct Response Employment Services CCTV facility records images only. There is no audio recording and therefore conversations are not recorded on CCTV.

Purposes of CCTV

The purposes of the Company installing and using CCTV systems include to:

- assist in the prevention or detection of crime
- assist in the identification and prosecution of offenders
- monitor the security of the premises
- ensure levels of safety are maintained

Location of cameras

Cameras are located at in the carpark and access to the car-park. The Parish Council has positioned the cameras so that they only cover communal or public areas on the premises and they have been sited so that they provide clear images. No camera focuses, or will focus, on the inside of the premises including the Pre School, All cameras all are also clearly visible.

Appropriate signs are prominently and clearly displayed so that employees, clients, customers and other visitors are aware they are entering an area covered by CCTV.

Recording and retention of images

Images produced by the CCTV equipment are as clear as possible so that they are effective for the purposes for which they are intended. Maintenance checks of the equipment are undertaken on a regular basis to ensure it is working properly and that the media is producing high quality images.

Images are recorded 24 hours a day throughout the year

As the recording system records digital images, any CCTV images that are held on the hard drive of a PC or server are deleted and overwritten on a recycling basis and, in any event, are not held for more than one month. Once a hard drive has reached the end of its use, it will be erased prior to disposal. Images that are stored on, or transferred on to, removable media such as CDs are erased or destroyed

once the purpose of the recording is no longer relevant. In normal circumstances, this will be a period of one month. However, where a law enforcement agency is investigating a crime, images may need to be retained for a longer period.

Access to and disclosure of images

Access to, and disclosure of, images recorded on CCTV is restricted. This ensures that the rights of individuals are retained. Images can only be disclosed in accordance with the purposes for which they were originally collected.

The images that are filmed are recorded centrally and held in a secure location. Access to recorded images is restricted to the operators of the CCTV system who are authorised to view them in accordance with the purposes of the system. Viewing of recorded images will take place in a restricted area to which other persons will not have access when viewing is occurring. If media on which images are recorded are removed for viewing purposes, this will be documented.

Disclosure of images to other third parties will only be made in accordance with the purposes for which the system is used and will be limited to:

- the police and other law enforcement agencies, where the images recorded could assist in the prevention or detection of a crime or the identification and prosecution of an offender or the identification of a victim or witness
- prosecution agencies, such as the Crown Prosecution Service
- relevant legal representatives
- line managers involved with Company disciplinary processes
- individuals whose images have been recorded and retained (unless disclosure would prejudice the prevention or detection of crime or the apprehension or prosecution of offenders).

The Partners are the only persons who are permitted to authorise disclosure of information to external third parties such as law enforcement agencies.

All requests for disclosure and access to images will be documented, including the date of the disclosure, to whom the images have been provided and the reasons why they are required. If disclosure is denied, the reason will be recorded.

Individuals' access rights

Under the **Data Protection Act 1998**, individuals have the right on request to receive a copy of the personal data that the Company holds about them, including CCTV images if they are recognisable from the image.

If you wish to access any of your CCTV images, you must make a written request to the Company's Data Protection Controller Your request must include the date and time when the images were recorded and the location of the particular CCTV camera, so that the images can be located and your identity can be established as the person in the images. * **Note.** The Parish Council will always check the identity of the person making the request before processing it.

The Data Controller will first determine whether disclosure of your images will reveal third party information as you have no right to access CCTV images relating to other people. In this case, the images of third parties may need to be obscured if it would otherwise involve an unfair intrusion into their privacy.

If the Parish Council is unable to comply with your request because access could prejudice the prevention or detection of crime or the apprehension or prosecution of offenders, you will be advised accordingly.

Staff training

The Parish Council will ensure that all persons handling CCTV images or recordings are trained in the operation and administration of the CCTV system and on the impact of the **Data Protection Act 1998** with regard to that system.

The Data Controllers are responsible for the implementation of and compliance with this policy and the operation of the CCTV system and they will conduct an annual review of the Company's use of CCTV. Any complaints or enquiries about the operation of the Company's CCTV system should be addressed to them.